

ANJU MARY PAUL
 Associate Professor of Sociology & Public Policy
 Yale-NUS College
 10 College Avenue West, #01-01-03-N, Singapore 138609
 Email: anju.paul@yale-nus.edu.sg
 ORCID ID: 0000-0003-0097-0018

EDUCATION

2012	Ph.D.	Sociology and Public Policy	University of Michigan, Ann Arbor
2006	M.A.	Journalism	New York University
1998	B.B.A. Honours (First Class)	Business Administration	National University of Singapore

ACADEMIC POSITIONS

2017-	Associate Professor of Social Sciences	Yale-NUS College, Singapore
2012-17	Assistant Professor of Social Sciences	Yale-NUS College, Singapore
2012-13	Yale-NUS Fellow	Yale University

VISITING APPOINTMENTS/FELLOWSHIPS

2019	Visiting Researcher Fellowship	Swedish School of Social Science, University of Helsinki, Finland
------	--------------------------------	--

RESEARCH INTERESTS

International Migration, Migration Policy, Labor Rights, Care Policy, Gender and Work, Globalization, Science & Technology Studies

Geographical Focus: Asia

AWARDS

2020	Winner, Yale-NUS College Distinguished Teaching Excellence Recognition Award
2020	Honorable Mention, Distinguished Scholarly Book Award, American Sociological Association – for <i>Multinational Maids</i>
2018	Honorable Mention, Global Development Studies Book Award, International Studies Association – for <i>Multinational Maids</i>
2018	Winner, Max Weber Award for Distinguished Scholarship, Organizations, Occupations, and Work Section, American Sociological Association – for <i>Multinational Maids</i>
2018	Winner, Thomas and Znaniecki Best Book Award, International Migration Section, American Sociological Association – for <i>Multinational Maids</i>
2018	Winner, Annual Global Studies Journal Award, Volume 10 of <i>The Global Studies Journal</i>
2012	Winner, Graduate Student Paper Competition, ASA Global and Transnational Sociology Section
2012	Honorable Mention, James E. Blackwell Graduate Student Paper Award, ASA Section on Racial and Ethnic Minorities
2012	Joint Winner, Dorothy McGuigan Prize for the Best Essay on Women, Women’s Studies Department, University of Michigan.
2010	Winner, Percy Buchanan Graduate Student Paper Prize in the area of Southeast Asia, Midwest Conference on Asian Affairs
2010	Winner, Albert D. Moscotti Best Graduate Student Paper, Center for South East Asian Studies, University of Michigan
2009	Joint Winner, Albert D. Moscotti Best Graduate Student Paper, Center for South East Asian Studies, University of Michigan

PUBLICATIONS

Books

Paul, Anju M. 2021 (*forthcoming*). *Asian Scientists on the Move: Changing Science in a Changing Asia*. Cambridge, UK: Cambridge University Press.

Paul, Anju M. 2017. *Multinational Maids: Stepwise Migration in a Global Labor Market*. Cambridge, UK: Cambridge University Press.

Reviewed in the *American Journal of Sociology*, *Ethnic & Racial Studies*, *Gender & Society*, *Journal of Gender Studies*, *Sojourn: Journal of Social Issues in Southeast Asia*, and *Sociological Forum*.

- Winner, 2018 Thomas and Znaniecki Best Book Award, International Migration Section, American Sociological Association
- Winner, 2018 Max Weber Award for Distinguished Scholarship, Organizations, Occupations, and Work Section, American Sociological Association
- Honorable Mention, 2020 American Sociological Association Distinguished Scholarly Book Award
- Honorable Mention, 2018-2019 Global Development Studies Book Award, International Studies Association

Paul, Anju M. (ed.) 2017. *Local Encounters in a Global City: Singapore Stories*. Singapore: Ethos Books.

Journal Special Issues

Paul, Anju M. and Brenda Yeoh (eds). 2020. Methodological Innovations in Studying Multinational Migrations. *Geographical Research* 58(4).

Paul, Anju M. and Brenda Yeoh (eds). 2020. Studying Multinational Migrations, Speaking Back to Migration Theory. *Global Networks* 21(1).

Peer-Reviewed Journal Articles (* indicates undergraduate student co-authors)

Paul, Anju M. and Brenda S. A. Yeoh. 2021. "Methodological Innovations in Studying Multinational Migrations." *Geographical Research* 58(4):355–364.

Paul, Anju M. and Brenda S. A. Yeoh. 2021. "Studying Multinational Migrations, Speaking Back to Migration Theory." *Global Networks* 21(1):3–17.

Lim, Nicole* and Anju M. Paul. 2021. "Stigma on a Spectrum: Differentiated Stigmatization of Migrant Domestic Workers' Romantic Relationships in Singapore." *Gender, Place and Culture* 28(1):22–44.

Yuen, Stacey* and Anju M. Paul. 2020. "The Workplace-Entitlements Knowledge of Filipino and Indonesian Domestic Workers in Singapore." *Journal of Immigrant and Refugee Studies* 18(1):113–131.

Schumann, Margaret F.* and Anju M. Paul. 2019. "The Giving Up of Weekly Rest-Days by Migrant Domestic Workers in Singapore: When Submission is both Resistance and Victimhood." *Social Forces* 98(4):1695–1718.

Paul, Anju M. 2018. "Unequal Networks: Comparing the Pre-Migration Overseas Networks of Indonesian and Filipino Migrant Domestic Workers." *Global Networks* 19(1):44-65.

Paul, Anju M. and Pearlyn Neo*. 2018. "Am I Allowed to be Pregnant?: Awareness of Pregnancy Protection Laws among Migrant Domestic Workers in Hong Kong." *Journal of Ethnic and Migration Studies* 44(7):1195-1213.

Paul, Anju M. and Victoria Long*. 2017. "Where to Train: Shifts in the Doctoral Destination Advice given to Asian Bioscience Students." *Global Studies* 10(3):1-18.

Paul, Anju M. 2015. "Capital and Mobility in the Stepwise International Migrations of Filipino Migrant Domestic Workers." *Migration Studies* 3(3):438-459.

Paul, Anju M. 2015. "Negotiating Migration, Performing Gender." *Social Forces* 94(1):271-293.

Paul, Anju M. 2013. "Good Help is Hard to Find: Differentiated Mobilization of Migrant Social Capital among Filipino Domestic Workers." *Journal of Ethnic and Migration Studies* 39(5): 719-739.

- Paul, Anju M. 2011. "The Other Looks Back: Racial Distancing and Racial Alignment in Migrant Domestic Workers' Stereotypes about white and Chinese Employers." *Ethnic and Racial Studies* 34(6):1068-1087.
- Paul, Anju M. 2011. "Stepwise International Migration: A Multi-Stage Migration Pattern for the Aspiring Migrant." *American Journal of Sociology* 116(6):1842-1886.

Book Chapters (* indicates undergraduate student co-authors)

- Paul, Anju M. 2022 (*forthcoming*). "Connecting More than the Origin and Destination: Multinational Migrations and Transnational Ties." In *Handbook on Transnationalism*, edited by Brenda S. A. Yeoh and Francis Collins. Cheltenham, UK: Edward Elgar Publishing.
- Paul, Anju M. 2018. "The Destination Decision of Asian Postdoctoral Trainees: Advice from Asian-born, Western-trained Bioscientists." Pp.279-300 in *High-Skilled Migration: Drivers, Dynamics and Policies*, edited by Mathias Czaika. Oxford: Oxford University Press.
- Paul, Anju M. and Victoria Long*. 2016. "Human-Capital Strategies to Build World-Class Research Universities in Asia: Impact on Global Flows." Pp. 130-155 in *The Transnational Politics of Higher Education: Contesting the Global / Transforming the Local*, edited by Meng-Hsuan Chou, Isaac A. Kamola and Tamson Pietsch. London: Routledge.

Media Articles/Op-Eds (* indicates undergraduate student co-authors)

- Mishael Hyat Ayub* and Anju M. Paul. 2021. "Ending the Exploitation of Domestic Workers in Pakistan." *The News*. 16 June.
- Shanya Sadanandan* and Anju M. Paul. 2021. "Invisible under the Law: The Consistent Neglect of Domestic Workers in Sri Lanka." *The Sunday Times*. 13 June.
- Paul, Anju M. 2020. "The Wrangling over Rest Days Foreign Womestic Workers and their Employers face in Phase 2." [Channel News Asia Commentary Page](#). 23 June.
- Paul, Anju M. 2018. "Instead of Robots or Commodities, Why not Treat Foreign Domestic Workers like Fellow Human Beings?" [Channel News Asia Commentary Page](#). 21 October. (shared more 34,000 times on social media)
- Paul, Anju M. 2018. "Improve Welfare of Foreign Domestic Workers to Prevent 'Care Drain.'" [Channel News Asia Commentary Page](#). 7 May.
- Paul, Anju M. 2018. "Maids' Overtime Pay is Long Overdue." [Channel News Asia Commentary Page](#). 9 April. (shared more than 15,000 times on social media).
- Paul, Anju M. 2006. "Pregnant Bellies Auctioned as Ad Space on eBay." [Women's eNews](#). 19 March.
- Paul, Anju M. 2006. "Pregnancy Remains Heavy Load for Working Women." [Women's eNews](#). 16 February.

Policy Reports (all co-authored with students, and all published through the Global Care Policy Index project)

- Jiang, Haolie, Izzah Haziqah Harisfadillah and Anju M. Paul. 2021. [Sweden Country Report](#).
- Zeng, Anmei and Anju M. Paul. 2020. [Canada Country Report](#).
- Lee, Suyeon and Anju M. Paul. 2020. [Colombia Country Report](#).
- Harisfadillah, Izzah Haziqah and Anju M. Paul. 2020. [Australia Country Report](#).
- Liu, Karen and Anju M. Paul. 2020. [Singapore Country Report](#).
- Harisfadillah, Izzah Haziqah and Anju M. Paul. 2020. [Malaysia Country Report](#).

Encyclopedia Entries

- Paul, Anju M. 2013. "Domestic Work, Paid." Pp.192-195 in *Sociology of Work: An Encyclopedia* edited by V. Smith. Los Angeles, CA: Sage Publications
- Paul, Anju M. 2008. "The Scapegoating of Arab and Muslim Americans." Pp. 750-756 in *Battleground: Immigration* edited by J. A. Warner. Westport, CT: Greenwood Publishing.
- Paul, Anju M. 2008. "Assimilation." Pp.104-107 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.
- Paul, Anju M. 2008. "Cultural Relativism." Pp. 361-363 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.

Paul, Anju M. 2008. "Ethnocentrism." Pp. 465-467 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.

Book Reviews

Paul, Anju M. 2021 (*forthcoming*). "Here, There and Elsewhere: The Making of Immigrant Identities in a Globalized World" by Tahseen Shams. *Diaspora*.

Paul, Anju M. 2021. "Migrant Returns: Manila, Development, and Transnational Connectivity" by Eric J. Pido. *Journal of South East Asian Studies*.

Paul, Anju M. 2019. "High-Tech Housewives: Indian IT Workers, Gendered Labor, and Transmigration" by Amy Bhatt. *Journal of Gender Studies* 28(4):489-490.

Paul, Anju M. 2018. "Caring for Strangers: Filipino Medical Workers in Asia" by Megha Amrith. *SOJOURN: Journal of Social Issues in Southeast Asia* 33(2).

Paul, Anju M. 2018. "Keywords of Mobility. Critical Engagements" edited by Noel Salazar and Kiran Jayaram. *Anthropos* 113:335-336.

Paul, Anju M. 2013. "Nations Matter: Culture, History and the Cosmopolitan Dream" by Craig Calhoun. *International Sociology* 28:558-560.

Paul, Anju M. 2012. "Migrants for Export: How the Philippine State Brokers Labor to the World" by Robyn M. Rodriguez. *International Journal of Comparative Sociology* 53(1):68-71.

WORKS IN PREPARATION

- | | |
|---------|---|
| Article | The Global Care Policy Index: Comparing Social and Labor Policies protecting Caregivers and Careworkers |
| Article | Protecting Care by Indexing Care Policies: Methodological Challenges and Compromises |
| Article | Gender Equality and Care Policy Protections |

CONFERENCES/PANELS ORGANIZED

- | | |
|------|--|
| 2019 | 2 Panels: "Student and Skilled Mobilities Across Asia and Beyond." 11 th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19. (Co-organized with Assoc. Prof. Jeehun Kim, Inha University, South Korea) |
| 2018 | Conference: "Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond." Asia Research Institute, NUS. September 27-28. (International conference co-organized with Prof. Brenda Yeoh, NUS) |
| 2018 | Panel: "Doing Science in Asia: Linkages and Tensions." Society for the Social Studies of Science annual conference, Sydney Australia. August 31. (Session organizer) |
| 2018 | Panel: "The Making of Asian Science: Comparative and Historical Perspectives." Society for the Social Studies of Science annual conference, Sydney, Australia. August 31. (Session organizer) |

INVITED KEYNOTES, TALKS, AND LECTURES (since 2014)

- | | |
|------|--|
| 2021 | (<i>forthcoming</i>) Invited speaker. "Writing Conventions in the Social Sciences." Writers' Centre Tutor Training Lunch Conversations. Yale-NUS College. October 29. |
| 2021 | Invited speaker. "Getting Lost in Learning in order to Find your Way: Interdisciplinary Teaching in Migration Studies." NUS Teaching Academy & Curtin Academy (Australia) joint event: Sharing Best Practices in Teaching and Learning. July 14. |
| 2021 | Invited speaker. "Migration Futures in the Philippines: The Case of Migrant Domestic Workers." Digital Lecture Series on "Global Inequality and Local Conceptions of Future. Technische Universität Berlin, Germany. July 6. |
| 2021 | Discussant. "Underrated contributions of elderly care: Singapore and Taiwan." AcademiaSG talk. Singapore. June 25. |
| 2021 | Panelist. "Regarding Racism." AcademiaSG. Singapore. June 16. |

- 2021 Invited speaker. "Gender Shocks and Gender Compromises - Tracing the Effects of Gender on the Lives of Elite Asian Women Scientists." Behavioral Insights Team. Singapore. May 21.
- 2021 Invited keynote address + Seminar leader. "Theory of Knowledge (TOK) Seminar 2021." Hwa Chong International School. Singapore. April 15.
- 2020 Panelist. "Reimagining Work-Life Balance for Women in Education." Yale-NUS College. November 25.
- 2020 Panelist. "From Crisis to Opportunity? Migrant lives in the post-COVID world, the case of Singapore." New York Center for Global Asia Colloquium Series: Migration, Globalization, and COVID-19. New York University. November 19.
- 2020 Featured lecturer. Lumination Arts Festival 2020 – The Migration Edition. Singapore.
- 2019 Chairperson, "Women's Empowerment in South Asia." South Asian Diaspora Convention 2019. National University of Singapore. November 15-17.
- 2019 Roundtable speaker. "Migration Futures in Asia." 11th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19.
- 2019 Featured speaker. "Conversations Reimagined: Not Just Foreigners." The Best of You. Singapore. June 22.
- 2019 Discussant, Book Launch for *Citizens in Motion* and *Marrying for a Future*. National University of Singapore. May 7.
- 2019 "Gender Shock: Stories of Privilege, Pressure and Prejudice in the Lives of Asian Women Scientists." Public lecture, Swedish School of Social Science, University of Helsinki. Finland.
- 2019 Panelist. "Human Library – Migration." Organized by the Roosevelt Institute, Yale-NUS College. March 20.
- 2019 Panelist. "Immigration Anxieties in Europe, Singapore and Australia." Migration Policy dialogue organized by the ANU Centre for European Studies and the European Union Centre. Singapore. March 19.
- 2019 Panelist, International Women's Day film screening of *The Helper* and expert panel. Organized by Aidha at Facebook Asia-Pacific's Headquarters. Singapore. March 7.
- 2019 Discussant. Panel on Migration, Health and Later Lifecourse. Organized by the Asia Research Institute, National University of Singapore. March 5.
- 2018 Panelist, Global Migrant Festival, National Gallery of Singapore. December 16.
- 2018 Featured Speaker, Singapore Writers' Festival. (3 separate events including opening night)
- 2018 Guest lecture, "Multinational Maids," Ethnicity, Race and Migration class, Yale University (via teleconference)
- 2018 Panelist, CIPE Summer Research Symposium. Yale-NUS College. September 2018
- 2018 "Contemporary Migration Policy Debates," Yale-NUS College Summer Institute on Grand Strategy, New Haven, USA. June 18.
- 2018 Class Day Speaker (elected by the Class of 2018), Yale-NUS College. May 27.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Centre on Global Migration, University of Gothenburg, Sweden. April 20.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Department of Anthropology, Stockholm University, Sweden. April 18.
- 2018 Panelist, "The Stories that Choose Us." Panel on Women Writers, organized by Ethos Books, Teater Ekamatra, Singapore. March 29.
- 2017 *The Giving Up of Weekly Rest Days: Encountering the "Paradox of the Dominated" among Migrant Domestic Workers in Singapore.* Social Science Brownbag. Yale-NUS College. March 6.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Center for the Study of Race, Indigeneity and Transnational Migration, Yale University. February 26.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Conversations at the Vargas Museum, University of Philippines, Manila. February 21.

- 2018 Panelist, “Conversations on Domestic Worker Migration: Beyond Business as Usual”, Scalabrini Migration Center, Manila, the Philippines. February 20.
- 2018 Panelist, “Panel on Migrant Workers,” Yale-NUS ComPact. January 17.
- 2017 Panelist, “Race in Higher Education.” Yale-NUS College. November 1.
- 2017 *Unequal Networks: Comparing Filipino and Indonesian Domestic Workers’ Pre-Migration Overseas Networks*. Social Science Brownbag. Yale-NUS College. October 30.
- 2017 Panelist, “Myanmar’s Rohingya Crisis: A Dialogue.” Yale-NUS College. August 10.
- 2017 Panelist, “The Integration of Migrants in Singapore.” Fifth EXODUS Conference on migration. Episcopal Commission for the Pastoral Care of Migrants and Itinerant People, Singapore. August 31- September 3.
- 2017 Panelist, 4th Foresight Conference. Prime Minister’s Office, Government of Singapore. July 20-21.
- 2017 Faculty speaker, Graduation Ceremony for the Inaugural Class of 2017. Yale-NUS College. May 29.
- 2017 Presentation to the Singapore Ministry of Manpower policy division on student capstone research on migrant domestic workers’ rights in Singapore
- 2017 Keynote address at the Inaugural Research Idea Conference. Yale-NUS Society of Academic Research. March 25.
- 2017 *The History of US Immigration Policy till Trump*. Panel on President Trump’s Executive Order on Immigration. Yale-NUS College. February 3.
- 2017 *Multinational Maids: Stepwise Migration in a Global Labor Market*. Department of Methodology. London School of Economics and Political Science. January 6.
- 2016 *Multinational Maids: Stepwise Migration in a Global Labor Market*. Department of Sociology, St. Lawrence University. December 13.
- 2016 ‘Am I Allowed To Get Pregnant?’: Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong. Talk to the Singapore NGO Research Forum. November 3.
- 2016 ‘Am I Allowed To Get Pregnant?’: Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong. Talk to the NUS Faculty of Arts and Social Sciences Migration Research Cluster. October 19.
- 2016 *Singapore as a Migrant Nation*. Invited panelist for a “Singapore Stories” panel discussion to commemorate Singapore’s 51st National Day. Yale-NUS College. August 10.
- 2016 Invited Faculty Speech, First Year Assembly – Class of 2020, Yale-NUS College. August 5.
- 2016 Expert panelist at International Organization for Migration Design Sprint, IOM Regional Office for Asia and the Pacific, Bangkok. July 26.
- 2016 *Why Do People Migrate?* A Lecture for the Yale Young Global Scholars Program, Singapore. June 2-4.
- 2016 *Migrant Workers in Singapore: Diversity, Differentiation and Integration*. Panel on migrant workers in Singapore. Ministry of Education, Singapore. May 4.
- 2016 Panel on Internationalisation of doctoral study: Explorations of global shifts, emerging trends, challenges and responses. International Doctoral Education Research Network meeting. Adelaide, Australia. April 18-19.
- 2016 *Why Do People Migrate? A Multidisciplinary Approach*. Talk on Yale-NUS Open Day. March 12.
- 2016 Academic Integrity Panel, Saga College. February 17.
- 2015 *Comparing Migrant Domestic Workers in Singapore and Hong Kong*. Hong Kong Federation of Students. May 21.
- 2015 *All In a Day’s Rest: Challenges Women Face in Foreign Domestic Work in Singapore*. Yale-NUS College. February 13.
- 2015 *Asian-born Scientists-in-Training: The Question of Where to Train*. Faculty of Arts & Social Science Migration Research Cluster, National University of Singapore. January 28.

- 2014 *The Craft of Listening (Analyzing Qualitative Data)*. Social Science Research Methods Panel, Yale-NUS College. May 7.
- 2014 *Negotiating Migration, Performing Gender*. Division of Social Sciences Research Seminar, Yale-NUS College. March 12.
- 2014 *Multistate Labor Migration among the Capital-Constrained: A New Frontier*. In-class lecture, Global Migration Honors-level Seminar, Political Science Department, National University of Singapore. February 22.

CONFERENCE PAPER PRESENTATIONS (since 2013)
--

- 2021 *Connecting More Than the Origin and Destination: Multinational Migrations and Transnational Ties*. Varieties of Migrant Transnationalism workshop (invited). 18th IMISCOE (International Migration Research Network) Annual Conference. Luxembourg (online). July 9.
- 2020 *Using Comparison, Communication, and Competition to Solve Problems: The Global Care Index Project*. (invited) “Problem-Solving Sociology” workshop. Singapore Management University. March 16-18.
- 2020 *Methodological Innovations in Studying Multinational Migrations among Low- and High-Skilled Migrants in Asia*. (invited) “Migration Methodologies: Challenges, Innovations and Conceptual Implications for Asian Migrations” Conferences. Organized by the Asia Research Institute, NUS. March 5-6 (postponed due to Covid-19).
- 2019 *A Global Care Index: An International Ranking of States’ Care for Domestic Caregivers*. (invited) “Epistemologies of Care: Ecology, Political Economy, Democratic Practice” Conference. Co-organized by the University of Amsterdam and Duke University. December 4-6.
- 2019 *Scientific Cultures on the Move: The Scientific Remittances of Returning Western-trained Asian Scientists*. (invited) Interrogating Innovation Symposium. Nanyang Technological University, Singapore. August 15-16.
- 2019 *Gender Shocks and Gender Compromise: Tracing the Effects of Gender on Elite Asian Women Scientists*. 11th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19.
- 2018 *The Governance of Asian Science: State, University, and Field*. 4S Annual Conference, Sydney, Australia. August 31.
- 2018 *Is The Trailing Spouse Always Disadvantaged?: Varying Contexts of Return for the Wives of Asian Scientists*. Global Studies Conference, University of Granada, Spain. July 29.
- 2018 *The Giving Up of Weekly Rest Days: Encountering the “Paradox of the Dominated” among Migrant Domestic Workers in Singapore*. Swedish Anthropological Association Annual Meeting, Panel on Migrant Vulnerability, Uppsala, Sweden. April 19.
- 2017 *Enforcing Protections for Migrant Domestic Workers in the Gulf*. Gulf Research Meeting, University of Cambridge. August 1-4.
- 2017 *Agents of a new Transnationalization in the Migrant Domestic Worker Industry: Expanding the Transnational Migration Perspective*. Paper presentation at ARI workshop on the Migration Industry. Singapore. June 1-2.
- 2016 *‘Am I Allowed To Get Pregnant?’: Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong*. ISA Research Committee on the Sociology of Migration RC31 International Conference: Migration in a turbulent world. Doha, Qatar. November 26-28.
- 2016 *Stepwise Migrants in a Transnational World: Expanding the Transnational Migration Perspective*. Oral presentation at the Seventh Annual Symposium of the Consortium for Asian and African Studies [CAAS] Tokyo University of Foreign Studies October 22–23.

- 2016 *The Destination Decision of Asian Postdoctoral Trainees: Advice from Asian-born, Western-trained Bioscientists*. Presentation at the 2016 Quality in Postgraduate Research conference, Adelaide. April 20-22.
- 2016 *The Shifting Answer to the Question of Where to Train: The Case of Asian-born Doctoral Students in Bioscience*. Paper presentation at the 2016 Quality in Postgraduate Research conference, Adelaide. April 20-22.
- 2016 *Culture and Structure in the Stepwise Migrations of Indonesian and Filipino Migrant Domestic Workers*. Paper presentation at “Mobilities & Temporalities: Rethinking Migrant Trajectories and Transnational Lifestyles in the Asian Context”, workshop organized by the Asia Research Institute, National University of Singapore. February 25-26.
- 2015 *Multinational Maids: Comparing the Stepwise International Migrations of Indonesian and Filipino Migrant Domestic Workers*. Brownbag presentation, Social Science Division, Yale-NUS College. October 20.
- 2015 Annual Workshop amongst Global Asia Institute award grantees, National University of Singapore. October 19.
- 2015 (Invited) *Meeting on Internationalized Universities, Global Knowledge Networks and Brain Circulation: Exploring New Values for Societies in Asia*. Workshop at the National University of Singapore. July 9-10.
- 2014 (Invited) *Asian-born Scientists-in-Training: The Question of Where to Train*. Workshop on the Drivers and Dynamics of High-Skilled Migration, International Migration Institute, Oxford University. October 28-29.
- 2014 (Invited) *Stepwise Labor Migration in the Age of Mobility: The Role of Global and Transnational Labor Markets*. Workshop on Global Onward Migration. Centre on Migration, Policy and Society, Oxford University. September 19-23.
- 2013 *Onward and Upward: Multistate Labor Migration among the Capital-Constrained*. Individual Paper Presentation. Theorising Mobilities In/From Asia Conference. Asia Research Institute, Singapore. November 14-15.
- 2013 *Multistate Migration: The Temporal and Spatial Substitution Effect of a Lack of Capital*. Individual Paper Presentation. International Metropolis Conference. Tampere, Finland. September 9-13.
- 2013 *Resistance and Negotiation in the Migration Decision: A Gendered Variation on the New Economics of Labor Migration*. Individual Paper Presentation. THEMIS Project Conference: Examining Migration Dynamics. University of Oxford. September 24-26.
- 2013 *Resistance and Negotiation in the Migration Decision: A Gendered Variation on the New Economics of Labor Migration*. Individual Paper Presentation. Eastern Sociological Association Annual Meeting. Boston, MA. March 21-24.
- 2013 (Invited) *The Question of Aspirations in Migration Processes*. Workshop on “Aspirations and Capabilities in Migration Processes.” International Migration Institute, Oxford University. January 10-11.

FELLOWSHIPS & GRANTS (since 2007)
--

- | | |
|------|--|
| 2020 | Yale-NUS Chinese Council Special Project Grant. “Global Care Policy Index project.” <i>Principal Investigator</i> (S\$1,440) |
| 2020 | Yale-NUS Special Pocket Grant. “Global Care Policy Index project.” <i>Principal Investigator</i> (S\$1,440) |
| 2020 | Yale-NUS Internal Seed Grant through Singapore Ministry of Education Tier 1 funding - A Global Care Index: An International Ranking of States’ Care for Domestic Caregivers (IG19-SG109) <i>Principal Investigator</i> (S\$71,930) |
| 2018 | Yale-NUS College Conference Grant – “Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond.” <i>Principal Investigator</i> (S\$8,000) |

2018	Asia Research Institute (National University of Singapore) Conference Grant – “Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond.” <i>Co-Principal Investigator</i> (S\$15,000)
2017	Yale-NUS Teaching Innovation Grant. <i>Principal Investigator</i> (S\$2,700)
2016	Yale-NUS Internal Bridging Grant. <i>Principal Investigator</i> (S\$13,728)
2015	Leadership LAB Grant, Centre for International and Professional Experience, Yale-NUS College (covered airfare, hotel, and per diem for a team of 14 students I took to Hong Kong for 10 days). <i>Principal Investigator</i>
2013-2016	JY Pillay Comparative Asia Research Centre, Global Asia Institute Grant, NUS. <i>Principal Investigator</i> (S\$103,710) Yale-NUS College Faculty Start-up Grant. <i>Principal Investigator</i> (S\$20,000)
2011-2012	Rackham Pre-doctoral Fellowship, University of Michigan
2010-2011	National Science Foundation Doctoral Dissertation Improvement Grant (SES 1028932) (US\$9,735) Mary Malcolmson Raphael Fellowship, Center for the Education of Women, University of Michigan
2010	Rackham Graduate Student Research Grant, University of Michigan
2009-2010	Barbour Scholarship for Asian Women, University of Michigan
2008	Center for the Education of Women Research Grant, University of Michigan Rackham Graduate Student Research Grant, University of Michigan Department of Sociology Practicum Research Fund, University of Michigan Department of Sociology Block Grant, University of Michigan
2007	Rackham Block Grant, University of Michigan Department of Sociology Block Grant, University of Michigan
2006-2007	LSA Regents/Departmental Fellowship, University of Michigan

COURSES TAUGHT

Globalization on the Ground	Divided Cities
Research Methods in the Social Sciences	Comparative Social Inquiry
International Migration	Anthropology Capstone Seminar
Migration Policy	Race & Ethnicity (as Teaching Asst.)
Principles of Sociology (as Teaching Asst.)	

YALE-NUS UNDERGRADUATE STUDENT RESEARCH SUPERVISION

Capstone Research Supervision

Global Affairs (6 students)	Anmei Zeng (Class of 2021); Lesley-Anne Tan (Class of 2020); Chen Qi Hang (Class of 2019); Flora Cheung Qian Ling (Class of 2019); Jason Carranceja (Class of 2018); Marusa Godina (Class of 2018)
Anthropology (5 students)	Jana Choo (Class of 2020); Rebeca Salazar (Class of 2019); Vasudha Kataruka (Class of 2019); Nicole Lim (Class of 2018 and Capstone paper published in <i>Gender, Culture and Place</i>); Margaret Schumann (Class of 2017 and Capstone paper published by <i>Social Forces</i>)
PPE (4 students)	Claire Krummenacher (Class of 2020 and Winner of PPE 2020 Capstone Award); Regina Ng (Class of 2018); Regina Marie Lee (Class of 2018); Stacey Yuen Xin Er (Class of 2017 and Winner PPE 2017 Capstone Award and Capstone paper published by <i>Journal of Immigrant and Refugee Studies</i>)

Law and Liberal Arts	Elizabeth Teoh (Class of 2020)
Mathematical, Computational and Statistical Sciences	Served as co-supervisor of Chua Yao Hui (Class of 2017 and Winner of MCS 2017 Capstone Award MCS)

GRADUATE STUDENT RESEARCH SUPERVISION/OVERSIGHT

Du Yufei (2021)	PhD, Department of Asian and International Studies, City University of Hong Kong (Asia Research Institute Graduate student fellowship mentor)
Andrew Lee Ser Han (2019)	Master's in Social Sciences, NUS (External examiner)
Karen Liao (expected 2021)	PhD, Geography, NUS (Thesis committee member)
Exequiel Cabanda (2018)	PhD, Public Policy and Global Affairs, Nanyang Technological University (Dissertation External committee member)
Richa Shivakoti (2017)	PhD, Public Policy, Lee Kuan Yew School of Public Policy, NUS (Dissertation External committee member)

SERVICE TO THE PROFESSION

Dissertation Award Selection Committee Member, American Sociological Association (ASA) (2021-2023)

Editorial Board Member and Associate Editor, *Comparative Migration Studies* (2020-)

International Advisory Board Member, *Diasporas and Transnationalism Book Series*, Edinburgh University Press (2019-)

Best Article Prize Committee Member, ASA Section on International Migration (2019)

Editorial Board Member for *Contexts Magazine*, ASA's official general interest magazine (Term of Service: 2014-2017)

Manuscript Reviewer (Stanford University Press, Routledge, University of Michigan Press, University of Edinburgh Press, Rowman & Littlefield)

Grant Reviewer, Social Sciences and Humanities Research Council of Canada (2019-2020)

Best Graduate Student Paper Prize Committee Member, ASA Section on Global and Transnational Sociology (2013)

Area Editor, *Latino/a Studies & Asians/Asian Americans* (2010-2011), ASA TRAILS (Digital Library of Teaching Resources)

Ad Hoc Article Reviewer for *African Geographical Review; American Journal of Sociology; American Sociological Review; Anthropos; Asia Pacific Migration Journal; Asian Population Studies; Asian Studies Review; Ethnic and Racial Studies; Gender & Society; Gender, Place & Culture; Geoforum; Global Studies; Identities; Interdisciplines; International Migration; International Migration Review; Journal of Asian and African Studies; Journal of Ethnic and Migration Studies; Journal of Women; Politics & Policy; Population Research and Policy Review; Population, Space and Place; Social Forces; Sociological Forum; SOJOURN; Southeast Asian Studies; Urban Studies*

SERVICE TO THE COLLEGE: YALE-NUS COLLEGE

2021-2022	Associate Dean of Faculty (Curriculum) Chair, Curriculum Committee Member, Teaching, Learning and Advising Committee Member, College Website Revamp Steering Committee Member, Student Portal Revamp Steering Committee Chair, Divisional Evaluation Committee Chair, Divisional Third Year Review Committee
2020-2021	Interim Associate Dean of Faculty (Curriculum) Head of Studies, Global Affairs major Chair, Search Committee, Global Affairs (2 faculty lines)

- Member, Teaching, Learning and Advising Committee
Member, Teaching Award Committee
Member, College Website Revamp Steering Committee
Member, Student Portal Revamp Steering Committee
2019-2020 Head of Studies, Global Affairs major
Chair, Undergraduate Research Ethics Committee
Member, Search Committee, Global Affairs/PPE (3 faculty lines)
Facilitator, Junior Faculty Mentoring Program
Member, Third-Year Review Committee (Anthropology)
2018-2019 Co-Convener, Race, Ethnicity and Migration Faculty Research Cluster
Member, Search Committee, Social Science Subject Librarian
Head of Studies, Global Affairs major (December 2018 onwards)
Facilitator, Comparative Social Inquiry
Facilitator, Junior Faculty Mentoring Program
Member, Search Committee for Dean of Students
2017-2018 Trained Peer Observer of Teaching (conducted 6 summative observations)
Facilitator, Comparative Social Inquiry
Chair, Social Science Division Postdoctoral Fellowship Selection Committee
Member, Council of Facilitators
2016-2017 Residential Fellow, Saga College
Faculty Advisor, KidsAccomplish Student Group
Faculty Advisor, Yndus Student Group
Member, Presidential Transition Committee
2015-2016 Residential Fellow, Saga College
Faculty Advisor, KidsAccomplish Student Group
Faculty Advisor, Yndus Student Group
Member, Faculty Advisory Committee - Centre for International & Professional Experience
Member, Search Committee for Dean of Students
2014-2015 Residential Fellow, Saga College
Faculty Advisor, Yndus Student Group
Member, Search Committee for Social Science Research Librarian
2013-2014 Residential Fellow
Coordinator, Faculty Rojak Reading Group (for the 2013 Fall Semester)
Member, Academic Policy Committee
Member, Campus Climate Survey Advisory Committee
2012-2013 Coordinator, Faculty Rojak Reading Group
Member, "Comparative Social Institutions" Curriculum Working Group
Member, "Modern Social Thought" Curriculum Working Group
Member, "Quantitative Reasoning" Curriculum Working Group
Member, Admissions and Financial Aid Policy Committee

SERVICE TO THE COMMUNITY

- Focus group consultation for Singapore Ministry of Health (2020)
Ad hoc Pro Bono Consultant (for AWARE, Best of Us Social Movement, HOME, Behavioral Insights Team, Aidha, Justice without Borders)

PROFESSIONAL AFFILIATIONS

- Associate, Asian Migration Cluster, Asia Research Institute, NUS
Member, American Sociological Association
Member, International Sociological Association
Member, International Migration Research Network (IMISCOE)

Member, Society for Social Studies of Science
Member, Association for Asian Studies

REFERENCES

Available upon request